

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

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August 5, 2003

FROM: PETER HILLS, Fire Chief/Fire Warden
San Bernardino County Consolidated Fire District

**SUBJECT: MEMORANDUM OF UNDERSTANDING; SAN BERNARDINO PUBLIC
EMPLOYEES ASSOCIATION-EMERGENCY SERVICES SUPPORT UNIT AND
COUNTY SERVICE AREA 70, SAN BERNARDINO COUNTY CONSOLIDATED
FIRE DISTRICT**

RECOMMENDATION: Acting as governing body of County Service Area 70, San Bernardino County Consolidated Fire District:

1. Approve the Memorandum of Understanding (MOU) on file with the Clerk of the Board of Supervisors, entered into between the San Bernardino Public Employees Association (SBPEA) and the San Bernardino County Consolidated Fire District covering personnel in the Emergency Services Support Unit (Dispatchers).
2. Direct the Auditor/Controller-Recorder to take necessary action to implement the provisions of the MOU and to make fiscal year 2003/2004 budget adjustments as follows (4 votes required):

<u>Description</u>	<u>Accounting Code</u>	<u>Amount</u>
Increase Other Revenue	SKX 106 700 9970	\$58,905
Increase Salaries and Benefits	SKX 106 700 1010	\$58,905

BACKGROUND INFORMATION: The dispatchers in the Emergency Services Support Unit are County Fire Department employees providing services for the County Communications Center (Com Center), located in Rialto, on behalf of the CONFIRE Joint Powers Authority (JPA). The CONFIRE JPA membership consists of representatives from the City of Colton, the City of Loma Linda, the City of Redlands, the City of Rialto, and County Fire. The JPA fully funds this dispatching operation of Com Center through contractual services with its member and outside agencies. The San Bernardino County Fire Department is a member agency of the JPA.

Representatives of the Fire District met and conferred with representatives of SBPEA in negotiations which have resulted in this proposed MOU. The term of this MOU is from June 28, 2003 through June 24, 2005, for a two (2) year agreement. This MOU provides for salary increases of 3% effective July 26, 2003, and 3% effective July 10, 2004. Benefit plan changes are consistent with those received by County represented staff.

Employees in the Emergency Services Support Unit have ratified this proposed MOU.

Record of Action of the Board of Supervisors

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**MEMORANDUM OF UNDERSTANDING; SAN BERNARDINO PUBLIC EMPLOYEES
ASSOCIATION – EMERGENCY SERVICES SUPPORT UNIT AND COUNTY SERVICE AREA
70, SAN BERNARDINO COUNTY CONSOLIDATED FIRE DISTRICT
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Approval of recommendation No. 1 provides for MOU salary and benefit adjustments from June 28, 2003 to June 24, 2005. Approval of recommendation No. 2 increases the 2003/04 budgeted revenue and appropriation authority for County Fire to accommodate the MOU increases and related reimbursement from the CONFIRE JPA during this fiscal year.

REVIEW BY OTHERS: This action has been reviewed by County Counsel (Carol Greene) on July 23, 2003, and by the County Administrative Office (Wayne Thies, Administrative Analyst) on July 25, 2003.

FINANCIAL IMPACT: Costs associated with the proposed MOU (\$174,521) are within the authority provided by the Board of Supervisors. The net cost to the District for the term of this agreement is \$94,241. No General Fund support is being requested.

SUPERVISORIAL DISTRICT(S): All.

PRESENTER: PETER HILLS, Fire Chief/Warden, 387-5950.

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